



مجلس الشباب العربي والإفريقي

AFRO-ARAB YOUTH COUNCIL (AAYC)

Conseil de la Jeunesse Arabo - Africaine

STATUTES OF AAYC

As amended by the
AAYC Extraordinary General Assembly
Cairo, February, 22, 2015

PREAMBLE

We the African and Arab Youth gathered at the first Afro Arab Youth Festival, 2004, under the theme Peace, Democracy, and Sustainable Development, from 02 to 09 March, Khartoum, Sudan, through promotion of our respective common cultures, beliefs and history an.

Aware of the deep historical, geographical and cultural relations, the Arab and African Youths, as well as the desired leaders in charge of African and Arab Youth, exposed in Constitutive Congress, to create an Arab and African Youth Platform

Recalling the Historical injustices Imposed on Africa such as slavery, colonisation, depletion of natural resources and taking into account the firm will of the African people for self-determination and the need for economic integration of Africa.

Cognisant that this Platform for consultation and action of the African- Arab Youth has confirmed its ultimate respect for the ideals of the African Union "AU", the Arab League, and the United Nations "UN", based on respect for Democracy, Human Rights and the Millennium Development Goals "MDGs".

Conscious of the fundamental role to be played by the Youth for the development of the African continent and the Arab world, the Young Arabs and Africans unanimously decided on the creation of the Afro-Arab Youth Council.

Convinced that society's greatest resource is its Youthful population and that through their active participation, the Afro-Arab region can surmount the difficulties that lie ahead of its development and evolution.

Committed to respect the changes of the third millennium with the declared determination to do better than in the past.

Convinced that the Arab world and Africa no doubt need a new dynamic organization of its youth, as labouring forces to usher in a successful emancipation and development of its societies.

Acknowledging the commitments already made by the African Union, Arab League and the United Nations and re-echoing their support to advance the wellbeing of the Youth

Re-affirming the need for the, Afro-Arab Youth Council to support the AU, the AL, and the UN to committedly find durable solutions for the challenges of the Millennium, imposed on the, political, cultural, educational, organizational and social spheres of society, by peaceful means of action.

Committed to providing a platform of unity, solidarity and promotion of African and Arab youth by virtue of the history of the Juvenile Associative Groups.

Taking into consideration the connectivity of the challenges facing the youth and the need for mainstreaming cross-sectoral youth empowerment policies.

Aware of the diversity in categorisation of Youth, and their variations in needs and response, eg. Unemployed Youth, Youth in Gainful employment, school going Youths, parent youths, literate, illiterate youths, internally displaced youths, refugee Youth, special needs Youth etc.

NOW THEREFORE AGREE AS FOLLOWS;



NAME AND PURPOSE

Article 1: Name and character:

The organisation shall be known as Arab & African Youth Council or Afro-Arab Youth Council, with the acronym AAYC. It is a body corporate with power to sue or be sued in its independent capacity and it is an Inter-Continental Platform of Youth Organizations of Africa and the Arab World.

Article 2: The symbols of the Arab-African Youth Council:

2.1 The Emblem of the Afro-Arab Youth Council;

The emblem of the Afro-Arab Youth Council is the Map of Africa and the Arab World. It has a yellow background, supported by an Arc and four Youth all crossed by a vertically center torch. The flame is red and the black handle, under which are the acronym and the motto with a green branch arising from the country of the headquarters

2.2 The flag of the Afro-Arab Youth Council;

The flag is the representation of the emblem on cloth or appropriate material.

2.3 The motto of the Afro-Arab Youth Council;

The motto of the Afro-Arab Youth Council is: **UNITY, PEACE and DEVELOPMENT**

2.4 The anthem of the Afro-Arab Youth Council.

The anthems of the Afro-Arab Youth Council are those of the African Union and the Arab League.

Article 3: Goals of the AAYC:

- 3.1 The Afro-Arab Youth Council "AAYC" works for the realization of the ideals and strategies of the African Union (AU) and the Arab League, including Democracy, Human Rights, Unity, solidarity, Sustainable Development Globalization of African Arab World.

3.2 AAYC plays the role of specialized agency in the field of youth with the African Union and the Arab League and with which it enjoys consultative status.

Article 4: Objectives of the Council:

- 4.1** To sensitize, inform, mobilize young people, to supervise, promote, stimulate and coordinate the activities of African and Arab Youth as part of its participation in the economic, social and cultural development of the world Arab and African.
- 4.2** To contribute to the development, deepening and consolidation of the democratic process in Africa and the Arab world;
- 4.3** To ensure the proper application of the principles contained in the African Youth Charter as well as other instruments developed by the African Union and the Arab League, particularly those in favour of youth;
- 4.4** To work towards the realization and fulfilment of the goals and aspirations of African and Arab youth;
- 4.5** To act as interlocutor with the Regional Economic Communities, the African Union Commission, the Arab League and the United Nations Agencies as well as other partners on issues related to African and Arab Youth.
- 4.6** To support data collection processes related to youth issues at the national, international and continental levels for the promotion of youth issues and interests.
- 4.7** To serve as a legitimate representative and communication link of youth organizations at the regional, continental and international levels.
- 4.8** To create synergies between African and Arab Youth Organizations for the promotion and popularization of the African youth Charter and the Arab Youth Charter;
- 4.9** To participate, in connection with the Member States, the Regional Economic Communities, the African Union Commission, the Arab League, the United Nations Agencies and other International Organizations, in the formulation, implementation monitoring and evaluation of national youth policies in the member states of the African Union and the Arab League;
- 4.10** To re-energize and develop the partnership with National, Regional, Continental and International NGOs as well as with African and Arab civil society in general in accordance with the principles of the AAYC.
- 4.11** Strengthen, diversify and consolidate partnership and international cooperation within the youth associations and institutions working for youth.
- 4.12** Work with existing youth and other international organisations to fight poverty, ignorance diseases as major problems hindering the progress of the African and Arab youth.
- 4.13** Promote unity of the youth and people of the African and Arab world through the natural historical and cultural linkages between African and Arab world.

- 4.14 Assisting and or Aiding in ensuring that the problems facing young people are solved, these include un employment, HIV AIDs, poverty, immigration, war, luck of participation in democracy, abuse of their human rights and other problems that hinder their progress and development
- 4.15 Promote exchange of opportunity between youth of member countries for business, employment and investment in order to attract benefit of the youth of African and Arab world.
- 4.16 Create plat forms and alliances from regular intervention, meetings, discussions for the youth of member countries to be able to appreciate the opportunities.
- 4.17 Promote exchange of study and scholarly opportunities for youth of member countries for different institutions of higher learning.
- 4.18 Address the issue of immigration and the root cause of displacements, refugees, homelessness with the help of national and international organisations and governments.
- 4.19 Play a role in the diplomatic sphere ability to bring issues of young people to the discussion tables of the international organisation such as AU, Arab league, UN,
- 4.20 Promote the spirit of voluntarism and voluntary work and allow youth space to participate in the development of the African and Arab countries
- 4.21 Take kin interest in the youth of the Afro- Arab countries scattered in the diaspora and assist in dealing with their problems.

LOCATION

Article 5: Head Quarters and Secretariat.

- 5.1 The permanent Headquarters of the Afro-Arab Youth Council "AAYC" is located in Kampala, Uganda.
- 5.2 The Headquarters can be transferred to any other country in Africa or the Arab world by decision of 2/3 members of the AAYC General Assembly and 2/3 of those attending.
- 5.3 A protocol of headquarters hosting agreement shall be signed between the host country and the Afro-Arab Youth Council.
- 5.4 Different member countries may have AAYC offices / secretariats separately or under the youth organisation office of the host country but all will be subject to the head quarters

MEMBERSHIP - RIGHTS AND DUTIES

Article 6: Membership

The members of the Afro-Arab Youth Council are divided into; Full, Associate and Honorary members.

6.1: Full membership.

This shall be enjoyed by;

- 6.1.1 National youth Platforms, movements, associations, Federations, councils, unions and the likes in different member states, where they are official organisations in charge of youth.
- 6.1.2 Youth non-governmental organisations recognised in member countries.
- 6.1.3 Full membership shall be enjoyed after the organisation has fully paid up membership and other relevant fees.

6.2: Associate Membership

This shall be enjoyed by;

- 6.2.1 Ministries responsible for youth in member countries.
- 6.2.2 State / government structures other than ministries doing youth work in member countries.
- 6.2.3 Each Member State will have only one Associate Member.
- 6.2.4 Regional and international youth organisations whose objectives are similar to those of AAYC, and have membership in AAYC member countries.

6.3: Honorary Members

This shall be enjoyed by;

- 6.3.1 International Organizations engaged in youth work in at least 10 African countries or 5 Arab countries.
- 6.3.2 Organisations such as African Union, Arab League and United Nations and other similar organisations.
- 6.3.3 All organisations where the AAYC may have membership as observer or affiliate or other such membership.
- 6.3.4 Also, former president of AAYC, Secretary General and patron are honorary members of AAYC.

Article 7: How to be a member of AAYC

- 7.1 Youth Organizations or Organizations wishing to join the AAYC must first recognize it and comply with its Objectives.
- 7.2 Any intending member shall then send an Application for Membership to the General Secretariat of the AAYC, together with the necessary justifications (Accreditation, Status and Program of Action). In a form set out in these statutes.
- 7.3 The secretariat shall vet such an application for the suitability of the applicant to be a member of the AAYC.
- 7.4 In vetting applications for membership, the secretariat may among others solicit recommendation from AAYC members familiar with the applicant including the government hosting the applicant
- 7.5 A report shall be drafted by the secretariat to the General Council with a comment on whether the applicant qualifies or not
- 7.6 The General Council shall make a final recommendation to the General Assembly regarding the membership of the applicant.
- 7.7 The General Assembly may be moved by the executive to award honorary membership to any qualifying individual or organizations.

Article 8: RIGHTS

- 8.1 The full members of the Afro-Arab Youth Council shall have the right to elect and be elected in the bodies and organs of the AAYC.
- 8.2 Honorary Members have the right to participate in the activities discussions and programs of the Council without the right to vote or be voted.
- 8.3 Honorary members are more advisory and they are selected to carry the AAYC flag high.
- 8.4 The Patron in exercising his/her duties may rely on the advisory board composed of honorary members.
- 8.5 Associate Members have the right to participate in the activities and programs of the Council without the right to vote.
- 8.6 Only the members who are paid up-to-date of their statutory obligations have the right to vote or be voted in the bodies and organs of the AAYC.

Article 9: DUTIES

All members of the AAYC have the duty to;

- 9.1 Participate in its activities, development and outreach.
- 9.2 Regularly pay their statutory contributions.
- 9.3 Develop and reinforce cohesion and unity of action with in AAYC.
- 9.4 Communicate to the General Secretariat of the AAYC any change affecting their Organic Statutes.
- 9.5 Promote the cultural, historical, economic ties that bond the members of the AAYC.

STRUCTURES AND ORGANS OF THE AFRO- ARAB YOUTH COUNCIL

Article 10: Structures and Organs.

In exercise of its mandate and performance of its duties the Afro-Arab Youth Council shall have the following organs.

- The General Assembly
- The General Council
- The Executive Committee
- The Secretariat
- The Audit and Disciplinary Committee
- The Patron
- The regional coordinators

10.1 The General Assembly

- i. The General Assembly is the highest authority of the Afro-Arab Youth Council. It is the General Assembly of all the Members of the Afro-Arab Youth Council.
- ii. Every member country or organisation shall nominate three members (including a female) to the General Assembly.
- iii. Honorary and Associate members of the AAYC may be invited to the General assembly for particular roles.
- iv. Other than full members of the General Assembly, other members participating in the General Assembly will play a largely guidance and advisory role.
- v. The Representatives of the African Union, the Arab League, United Nations, Eminent Personalities, Resource Persons, Experts, Friendly Youth Organizations, Organizations of the United Nations System may be invited to the General Assembly by the president AAYC.

10.1.1 Functions of the General Assembly

The General Assembly is responsible for:

- 10.1.1.1 The definition of the general policy and the Program of Action of the AAYC.
- 10.1.1.2 Examination and approval of the Reports of the Executive Committee and the Audit and Discipline Committee and take necessary action.
- 10.1.1.3 Ratification of membership, suspension or exclusion of Members. iv. The approval or amendment of the statutory documents of the AAYC. v. The decision on location of the Headquarters.
- 10.1.1.4 Approval of the 8 regional coordinators to the executive.
- 10.1.1.5 Approval of the budget and resource mobilization strategies of the council.
- 10.1.1.6 The election of the Executive Committee.
- 10.1.1.7 Approval of the strategic plan.
- 10.1.1.8 The confirmation of the Secretary General and the structure of the Secretariat of the AAYC.

10.1.1.9 Consideration of any other matters necessary for the proper functioning and achievement of the objectives of AAYC.

10.1.2 Meetings of General Assembly

10.1.2.1 The General Assembly shall meet once (01) every two (02) years in Ordinary Session.

10.1.2.2 The General assembly can meet in Extraordinary Session at the request 2/3 majority of its Members, or at the request of 2/3 majority of the Executive Committee.

10.1.2.3 The General Assembly takes decisions by simple majority, and the president has the casting vote.

10.1.3 Convening of the General assembly

10.1.3.1 The General assembly shall be convened by the Secretary General in liaison with the President of the AAYC, and in consultation with the Patron of the AAYC.

10.1.3.2 The invitation for the General Assembly shall always specify the purpose for which it is convened.

10.1.3.3 Invitations to the General Assembly and working papers must reach participants at least thirty (30) days before the meeting.

10.1.3.4 Invitations shall include details of the venue of the General Assembly chosen in consultation with the host Country and or venue shall be the headquarters.

10.1.3.5 A General Assembly convened to consider

- a. A decision on the transfer of the Headquarters,
- b. The dissolution of the Organization and
- c. Changes to the Statutes, shall only be called with support from 2/3 of the membership of the AAYC, and the decision taken by the two-thirds majority of the of the members present.

10.2.0 THE GENERAL COUNCIL

10.2.1 Composition of the General Council.

consists of the following members:

- Members of the Executive Committee
- Members of the Audit and the disciplinary committee
- Regional coordinators
- Members of the Advisory Committee

10.2.2 Meetings of the General Council.

10.2.2.1 General Council holds its first meeting during the session of the General Assembly.

10.2.2.2 General Council holds its regular meetings at the headquarters of the Council and can hold the meeting in a Member State with the consent of the President and the Secretary-General, in consultation with the members of the Executive Committee and take decisions by simple majority (50 +1) and the President of the Arab and African youth Council in the case of a tie shall give a tilting Vote.

10.2.2.3

10.2.3 Functions of the General Council.

- i. Following up the implementation of the decisions and directives of the General Assembly.
- ii. Approve various annual activities and work plans on the proposal of the Executive Committee.
- iii. Endorses the projects, programs and plans established annually.
- iv. Approval of the annual budget.
- v. Sets subscription and membership fees.

- vi. Consider applications to host the Festival of Arab and African youth.

10.2.4 Proceedings of General Assembly

- 10.2.4.1 The General Assembly shall be chaired by the President of the AAYC in whose absence the Vice President preside as chair.
- 10.2.4.2 All matters to be presented in the General Assembly shall be raised through the chair and be given fair discussions.
- 10.2.4.3 In the General Assembly, appoint of order, point of information, point of procedure, point of clarification and point of privilege shall be used as defined in their statutes.
- 10.2.4.4 Decisions of the General Assembly shall always be arrived at through consensus, but in case consensus is not possible to generate, then the General Assembly shall have the casting vote.
- 10.2.4.5 A decision to change headquarters shall be taken in a General Assembly where 2/3 of the membership home attended and 2/3 of those attending support the motion to shift the headquarters.
- 10.2.4.6 The chair of the General Assembly shall always have the casting vote.
- 10.2.4.7 A decision to change headquarters shall be taken in a General Assembly where 2/3 of the membership home attended and 2/3 of those attending support the motion to shift the headquarters
- 10.2.4.8 For a decision in (v) above, the patron's authority shall be sought first before the General Assembly is called.
- 10.2.4.9 Decision in (iv) not with-standing a decision to amend those statutes shall be taken by 2/3 majority of attendants.
- 10.2.4.10 Formal, cultural, decent language shall be used in the deliberations with mutual respect between the members.
- 10.2.4.11 Deliberations shall take into account political relations and sensitivities of the issues being viewed

10.2.5 Proceedings of the General Council

Proceedings of the General Council shall be similar to those of the General Assembly.

10.3.0 THE EXECUTIVE COMMITTEE

10.3.1 The Executive Committee is the implementation body of the action of the decisions of the AAYC between two elective General Assembly.

10.3.2 The Executive Committee of the AAYC is composed of Eleven (11) Members:

- The President
- The Secretary General: (Resident)
- The Deputy Secretary General: (Non- National but Resident)
- Two Vice Presidents
- Eight Regional Coordinators for;
 - North Africa
 - West African
 - Central Africa
 - Southern African
 - Eastern African
 - Gulf and Yemen
 - Arab (middle East)
 - And Diaspora

10.3.3 The positions of president and two vice presidents shall be shared between the three languages i.e. Arabic, French and English-speaking groups.

10.3.4 Functions of the Executive Committee.

The Executive Committee has the following functions:

- 10.3.4.1 The implementation and monitoring of the Program of Action of the Afro-Arab Youth Council between two General Assemblies.
- 10.3.4.2 Receiving and approving reports from the secretariat.
- 10.3.4.3 The sanction of the Secretariat Reports.
- 10.3.4.4 The adoption of the By-Laws of the AAYC.
- 10.3.4.5 The adoption of the budget of the AAYC and the fixing of the statutory contributions and any other contributions that it deems necessary.
- 10.3.4.6 The election of the Audit and Discipline Committee responsible for the verification of the accounts of the AAYC.
- 10.3.4.7 The replacement of an elected Member absent for more than three months without just cause.
- 10.3.4.8 In case of incapacity of the Secretary General the executive will meet to nominate an interim Secretary General until the General assembly.
- 10.3.4.9 The President is the official spokesman of the AAYC and represents it.

10.3.5 Meetings of the AAYC.

The Executive Committee meets four (04) times a year in Ordinary Session. It may meet in an Extraordinary Session convened by the President or at the request of a simple majority of its Members.

10.3.6 The Executive Committee adopts its decisions by consensus. However, in the event of a vote, decisions are taken by a simple majority of its voting Members up to date of their contributions.

10.4.0 THE GENERAL SECRETARIAT

10.4.1 The secretariat is a permanent administrative organ of the AAYC. Responsible for the day to day running of the affairs of the AAYC and shall be kept up to date in the structuring of the organisation.

10.4.2 It is headed by the Secretary General nominated by the host country and approved by the General Assembly.

10.4.3 Functions of The General Secretariat.

- 10.4.3.1 Implementations of the decisions of the executive committee, the General Council, and the General Assembly.
- 10.4.3.2 The Secretariat shall act as coordinator of all activities of Member Organizations and Regional Organizations.



- 10.4.3.3 It is responsible for diversifying, developing and strengthening the partnership for the promotion of projects initiated by young people. It has the following specific attributions
- 10.4.3.4 The implementation of the Program of Action adopted by the General Assembly as well as the recommendations of the Executive Committee;
- 10.4.3.5 Strengthening collaboration with Members to participate in the implementation of the decisions of the General Assembly and the Executive Committee;
- 10.4.3.6 Shall be responsible for the safe custody of the emblem, sieve, and all property of the AAYC in the host country.
- 10.4.3.7 It is also in charge of the management and preservation of the heritage of the AAYC, as well as the secretariat's daily work.
- 10.4.3.8 The financial management of the AAYC as well as the maintenance of sound accounting;
- 10.4.3.9 The practical accomplishment of the tasks arising from its responsibilities such as the preparation of the Meetings of the bodies and organs of the AAYC, the design and publication of information on the AAYC, its Members and their activities, the design and production of all support materials.

10.4.4 THE STAFF OF THE GENERAL SECRETARIAT

- 10.4.4.1 The secretariat shall be headed by the Secretary General and shall have such a number of other staff as may be required for the implementation of the mandate of AAYC and approved by the General Council.
- 10.4.4.2 The staff of the secretariat shall include the Deputy Secretary General a non-national but elected at the General Assembly
- 10.4.4.3 The staff at the secretariat shall be well qualified in different fields relevant to the achieving its objectives of the AAYC.
- 10.4.4.4 The staff of the Secretariat shall be paid salaries and allowances as may be determined by the executive committee in liaison with the Patron of AAYC. Members of the secretariat shall make a contractual term of four (4) renewable subject to their performance and contractual terms executed in accordance to the laws of the host Country.
- 10.4.4.5 The staff of the Secretariat shall be paid salaries and allowances as may be determined by the executive committee in liaison with the Patron of AAYC.

10.5.0 THE AUDIT and DISCIPLINE COMMITTEE

The Audit and Discipline Committee is the body responsible for auditing the accounts and maintaining discipline within the AAYC. It is composed of 7 members thus distributed:

- Full Member 2
- Associate Members 2
- Honorary Member 1,
- And two members selected by the president.

10.6.0 THE PATRON OF THE AAYC

There shall be a patron for the AAYC selected from among the heads of state of the AAYC member countries.

10.6.1 Functions of the Patron

The Patron shall;

- 10.6.1.1 Be the custodian of the secretariat and support the secretariat to perform the duties.
- 10.6.1.2 Shall offer regular guidance and advice in to the AAYC leadership in the performance of their duties.
- 10.6.1.3 Shall be the chief fundraiser of the AAYC guide to possible source of funds for the council.
- 10.6.1.4 Shall hold regular meetings with the executive committee of the AAYC to follow the performance of their roles.
- 10.6.1.5 Consent to the countries selected to host the festivals.
- 10.6.1.6 Where possible consent to the country selected to host the headquarters and or secretariat.
- 10.6.1.7 The chair of the advisory board composed of fellow heads of state of AAYC member countries and other eminent persons nominated by the AAYC executive committee.

10.7.0 REGIONAL COORDINATORS

10.7.1 The Regional Coordinators are decentralized Structures of the AAYC.

10.7.2 They are composed of Platforms of national coordination of the Youth of the Countries on the Region.

10.7.3 They are effective relays for decentralizing the work of the AAYC and its influence.

10.7.4 The Regional Coordinators are semi-autonomous, and can establish their own offices, Operated with the authority of the executive committee, while liaising with the Secretary General

10.2.1 The Regional Coordinators have the following functions:

- 10.2.1.1** Maintaining contact between the General Secretariat and the Member Organizations.
- 10.2.1.2** The follow-up of proposals, recommendations and decisions of the General Assembly and the Executive Committee, in close collaboration with the General Secretariat.
- 10.2.1.3** Receive and disseminate regular information from the General Secretariat of the AAYC on the activities, initiatives, concerns and proposals of the Member Organizations.
- 10.2.1.4** The promotion of the partnership with the regional thematic organizations of Youth.

Article 11: RESOURCES

The resources of the AAYC are constituted by:

- 11.1** Grants from the African Union and the Arab League for Youth.
- 11.2** The statutory contributions of its Members. The amount of the contributions will be fixed by the Internal Regulations of the AAYC.
- 11.3** Voluntary contributions by its Members.
- 11.4** Donations, legacies, voluntary subscriptions and other subsidies from African, Arab and International States, Organizations and or Organizations whose objectives are compatible with those of the AAYC.
- 11.5** Proceeds from events organized by AAYC or its Members.
- 11.6** Resources from the provision of services of the AAYC in the execution of projects and programs initiated by NGOs, Agencies and Specialized Agencies.
- 11.7** Resources from the co-management of micro-enterprises and youth projects in partnership with the AAYC.
- 11.8** Donations from Heads of state and governments.
- 11.9** No contribution paid may be withdrawn except payment due.
- 11.10** The Secretary General of the AAYC is the Authorizing Officer of Finance/principal signatory to all accounts

Article 12: AAYC AWARDS OF HONOUR

There is established within the AAYC a merit procedure for awards and distinctions including:

- 12.1** The African and Arab Youth for Peace Medal.
- 12.2** The Arab-African Youth Excellence Award.
- 12.3** The Afro Arab youth council honor of Merit
- 12.4** These awards maybe renamed in consultation with the patron
- 12.5** The procedure set up by AAYC shall be followed in selecting the candidates in these awards of awarding the various distinctions shall be decided by the Executive Committee.

Article 13 DISCIPLINARY MEASURES

The non-observance of the spirit of the Statutes of the AAYC or its Rules of Procedure shall be liable for disciplinary action.

- 13.1** All the disciplinary procedures of the AAYC shall be handled through the audit and disciplinary committee except for the appeal to the president and executive
- 13.2** Choice of disciplinary action for elected leaders of AAYC may range from dismissal and replacement, Caution, restraint, Temporary Suspension in accordance with the AAYC's By-Laws, Activity Exclusion/omission, Complete expulsion depending on the gravity of the case.
- 13.3** disciplinary measures for the staff of the AAYC shall be detailed in the staff HR manual.

MISCELLANEOUS PROVISIONS

Article 14: Working Languages

The official working languages of the Afro-Arab Youth Council "AAYC" are:
Arabic, English, French

Article 15: Interpretations and Amendments

Any dispute or difference of interpretation arising in the application of these Statutes shall be settled by negotiation by the General Secretariat or by the Executive Committee or by the Congress.
16.1 These Statutes shall be supplemented by the Rules of Procedure of the Afro-Arab Youth Council "AAYC".

Article 16: Modification of The Statutes

The Statutes can only be modified by the General Assembly on proposal of the Executive Committee or at the request of a simple majority of the members of the Executive Committee. The amendment text must be communicated to all Members thirty (30) days prior to the General Assembly meeting.

Article 17 Dissolution

The Afro-Arab Youth Council "AAYC" is constituted for an unlimited duration. It can only be dissolved by a favorable vote of $\frac{3}{4}$ (three quarters) of its Members in General assembly. In the event of dissolution, the Congress decides on the allocation of its patrimony and rules on its engagements.

ENTRY INTO FORCE

These Statutes repeal all previous provisions to the contrary and enter into force upon their adoption by the General Assembly.

Enacted this..... day of year (.....)



Entebbe Road, Zzana, Bunamwaya
Next to Aggrey Memorial School
P O Box 34933, Kampala, Uganda
Telephone: +256 414 660357 or +256 414 660345
e-mail: aayc2019@gmail.com
website: www.aaayc.org